



THE POWER OF DIFFERENCE CERTIFICATION PROGRAM (PDC) ©2021 The Sum

COLOR/LEVEL	NAME	OBJECTIVES --At each of the first 6 belt tests, participants will be expected to demonstrate the ability to understand, analyze, synthesize, and apply the following key concepts with a high level of skillfulness in order to proceed.
Red Belt Level 1	ME and The Power of Difference Model (PDM)	<ul style="list-style-type: none"> • The PDM's 3 primary, patterns related to race, culture, religion, sexual orientation, gender, disability, and class • The Power of Difference Assessment (PDA) results for participants personally including their personal learning edges • Internal Power Systems – Support versus Change – according to the PDM • Dysfunctional Power Systems - Support versus Change – according to the PDM
Orange Belt Level 2	ME and IDENTITY	<ul style="list-style-type: none"> • The ways I identify, how it came to be, how much it matters to me, and why • Intersectionality – how our “boxes” overlap – how my boxes overlap • My personality and Intelligences – recognizing the importance of difference at this basic level • My History/Trauma (the ACE – Adverse Childhood Experiences Assessment) and connections to this work
Yellow Belt Level 3	ME, Power and Privilege, Marginalization	<ul style="list-style-type: none"> • Me and Fragility – How am I fragile and what support do I need? • My place in power systems/money systems • Exploring guilt/grief and their role in maintaining power systems • Poison and Balm – transforming one to the other • My relationship to micro-aggressions • The 5 levels--internal, interpersonal, organizational, cultural, institutional
Green Belt Level 4	OTHERS: Across Religion/ Worldview, Dis/Ability, Gender, Class	<ul style="list-style-type: none"> • Practice hearing others’ experience/stories • How I impact others across difference • What I want? My vision?
Blue Belt Level 5	OTHERS: Across Race, Culture, Sexual Orientation	<ul style="list-style-type: none"> • Practice hearing others’ experience/stories • How I impact others across difference • What I want? My vision?
Purple Belt Level 6	Communication Tools and Practice	<ul style="list-style-type: none"> • Solidarity protocols • Leveraging “Strength” • Non-Violence - scenarios • Cross-Cultural Communication
Black Belt Level 7	Synthesis, Application, Creation	<ul style="list-style-type: none"> • Planning and Projects • Within us, between us, in our communities, organizations, and world

A 2nd Degree Black Belt is an additional certification that is available. Contact us for more information: info@thesum.org

SPECIFIC CALENDAR DATES for SPRING/SUMMER 2022

Belt/Level	1st whole group meeting (4-5 EST) –PDA taken in advance	1st partner meeting (scheduled by partners during week)	1st small group on 1st Sat – time agreed by small group	2nd whole group (4-5 EST)	2nd partner meeting (scheduled by partners during week)	2nd small group on 2nd Sat – time agreed by small group	Final (3rd) whole group (4-5 EST)	Belt/Level Tests administered Monday following final whole group meeting: by individual appointments.
Red Belt, Level 1	Sunday February 6	partner scheduled	Saturday February 12	Sunday February 13	partner scheduled	Saturday February 19	Sunday February 20	Monday February 21: Belt/Level Tests

Break Week: Tuesday, February 22 through Saturday, February 26

Orange Belt, Level 2	Begins Sunday February 27	partner scheduled	Saturday March 5	Sunday March 6	partner scheduled	Saturday, March 12	Sunday March 13	Monday March 14: Belt/Level Tests
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Break Week: Tuesday, March 15 through Saturday, March 19

Yellow Belt, Level 3	Sunday March 20	partner scheduled	Saturday March 26	Sunday March 27	partner scheduled	Saturday, April 2	Sunday April 3	Monday April 4: Belt/Level Tests
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Break Week: Tuesday, April 5 through Saturday, April 9

Green Belt, Level 4	Sunday April 10	partner scheduled	Saturday April 16	Sunday April 17	partner scheduled	Saturday, April 23	Sunday April 24	Monday, April 25: Belt/Level Tests
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Break Week: Tuesday, April 26 through Saturday, April 30

Blue Belt, Level 5	Sunday May 1	partner scheduled	Saturday May 7	Sunday May 8	partner scheduled	Saturday, May 14	Sunday May 15	Monday May 16: Belt/Level Tests
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Break Week: Tuesday, May 17 through Saturday, May 21

Purple Belt, Level 6	Sunday May 22	partner scheduled	Saturday May 28	Sunday May 29	partner scheduled	Saturday, June 4	Sunday June 5	Monday, June 6: Belt/Level Tests
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Break Week: Tuesday, June 7 through Saturday, June 11

Black Belt, Level 7	Begins Sunday, June 12 through Sunday, July 10 th 30 days (~4 weeks)							Final Belt/Level Test: Monday July 11th
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- Includes 14 meetings in total: 6 whole group meetings (successive Sundays beginning June 12, 4-5 EST), 4 partner meetings (scheduled by participants), 4 small groups (scheduled by participants on Saturdays)
 - Requires choosing three diverse mentors and a self-determined project (in consultation with a facilitator)